

Prevent Duty Risk Assessment/Action Plan

	Prevent Vulnerability/Risk Area	Action taken/already in place to mitigate/address risk
1	<p><u>Leadership</u></p> <p>Do the following people have a good understanding of their own and institutional responsibilities in relation to the "Prevent Duty"?</p> <ul style="list-style-type: none"> • ELT/SLT • Staff • Board of Governors 	<ul style="list-style-type: none"> • The Prevent Lead and Safeguarding lead for DLD is Thomas Hadcroft. He is responsible for overseeing the college Prevent Action Plan & to update to ELT/SLT. The Deputy Prevent Lead is Mojgan Esfahani. • All of the ELT, SLT and the boarding staff at DLD have been trained in Prevent Duty Guidance for England and Wales (completing an online course, with certification printed out and filed). Also all staff have received Prevent and Safeguarding training. • The college promotes fundamental British Values throughout college life, especially in PSHE. • The board of governors have an excellent understanding regarding 'Prevent' responsibilities and training has been provided for Alpha Plus Group senior staff during the Alpha Plus Group conference (Autumn Term 2015).
2	<p><u>Staff Training</u></p>	<ul style="list-style-type: none"> • Staff have been informed about changes and all staff have been trained

	<p>Do all staff have sufficient knowledge and confidence to:</p> <ul style="list-style-type: none"> exemplify British Values in their management, teaching and through general behaviours in the institution 	<p>with regard to promoting Fundamental British Values.</p> <ul style="list-style-type: none"> College Council: The college council is set up to provide the students with a voice within the school Staff have a good understanding of Prevent Duty Guidance for England and Wales. All have read and signed off the Alpha Plus revised safeguarding policy and the latest version of KCSIE part 1.
3	<p><u>Communication</u></p> <ol style="list-style-type: none"> 1) Is the institution Prevent Lead and their role widely known across the institution? 2) Are staff and students made aware of the Prevent Duty, current risks and appropriate activities in this area? 3) Are there information sharing protocols in place to facilitate information sharing with Prevent partners? 	<ul style="list-style-type: none"> Staff informed of Prevent Lead – Thomas Hadcroft Updates are given at staff meeting when required Safeguarding policy highlights procedures for sharing information with Prevent partners.
4	<p><u>Incident Management</u></p> <ol style="list-style-type: none"> 1) Does the institution have a critical incident management plan which is capable of dealing terrorist related issues? 2) Is a suitably trained and informed person identified to lead on the response to such an incident? 3) Does the Communications/Media dep't understand the nature of such an incident and the response that may be required? 	<ul style="list-style-type: none"> DLD has a critical incident management plan to include major terror alerts ELT trained to lead response in such incidents Alpha Plus has a critical Incident management plan including management of the media
6	<p><u>Safety Online</u></p> <ol style="list-style-type: none"> 1) Does the institution have a policy relating to the use of IT and does it contain a specific reference and inclusion of the Prevent Duty? 2) Does the institution employ filtering/firewall systems to prevent staff/students/visitors from accessing extremist websites and material? 	<ul style="list-style-type: none"> DLD College has a strict policy and procedures in place in relation to ICT usage in the college, which includes the Prevent Duty. DLD College's Safeguarding Policy contains specific reference to Prevent Duty guidance for staff. The Alpha Plus Group has installed a firewall/filtering system to prevent all from accessing extremist websites or material.
7	<p><u>School Security</u></p>	<ul style="list-style-type: none"> All points of entry and exit to the college are monitored. Reception is manned. Visiting speakers are dealt with via the college's Visiting

	<p>1) Are there effective arrangements in place to manage access to the school by visitors and non-students/staff?</p> <p>2) Is there a policy regarding the wearing of ID on school? Is it enforced?</p> <p>3) Are dangerous substances kept and stored on site?</p> <p>4) Is there a policy covering the distribution (including electronic) of leaflets or other publicising material?</p>	<p>Speaker Policy.</p> <ul style="list-style-type: none"> • A record of all visitors to the college is kept electronically at reception and if the visit is planned, details are also kept in the college calendar. Details of any unexpected visitors must be recorded in the Visitors Book, which is kept at reception. All visitors are required to wear a Visitors Label which is given to them on arrival. • All visiting speaker information is checked by the Assistant Principal (Compliance and Operations) • There are dangerous substances kept and stored on site. These are stored securely. Most are chemicals used by the science or art departments. • Publicising material must be approved by a member of the ELT before distribution.
5	<p><u>Staff and Volunteers</u></p> <p>1) Does awareness training extend to sub-contracted staff and volunteers?</p> <p>2) Is the institution vigilant to the radicalisation of staff by sub-contracted staff and volunteers?</p>	<ul style="list-style-type: none"> • All staff are made aware of Prevent, the Prevent Lead within the college and have completed at least one session of training. – see MyHR for detailed records. • Staff have been trained, which included ways of identifying radicalisation.
8	<p><u>Safeguarding</u></p> <p>1) Is protection against the risk of radicalisation and extremism included within Safeguarding and other relevant policies?</p> <p>2) Does the institution utilise Channel as a support mechanism in cases of radicalisation and extremism?</p>	<ul style="list-style-type: none"> • Prevent Duty Guidance is outlined in the DLD College Safeguarding Policy and this policy has been signed off by all staff. • DLD College will use the Channel process to report any cases of radicalisation and extremism.